



## **Position Profile**

### **Central Next Generations Pastor (Full-Time)**

**Reports To:** Central Ministries Pastor

**Direct reports from:** Next Generations Coordinator

**Dotted line reports from:** Kids Directors & Student Pastors

## **Purpose**

The Next Generations Pastor is to be an advocate for the future generations of Cross Point Church and will provide leadership, strategy, direction and creativity to both Cross Point Kids and Cross Point Student ministries.

The Next Generations Pastor will align both Kids and Student ministries to the vision of Cross Point Church to ensure both kids and students follow Jesus, grow together (small groups) and share hope (serve others).

## **Skills & Abilities**

- Excellent communicator in large group settings.
- Personable and likeable.
- Experienced team leader and developer of people.
- Thinks strategically and creatively; works collaboratively.
- Naturally gathers people and leads leaders.
- Flexible and teachable.
- Proven spiritual leader and team builder, while valuing relationships over tasks.

## **Primary Responsibilities**

### **Cross Point Kids**

- Lead brainstorming, strategy, direction, and creativity of all Cross Point's Kids events and projects.
- Ensure collaboration among the Cross Point Kids team.
- Establish clear and measurable wins for each event or project.
- Ensure Cross Point Kids curriculum is modeling the vision of Cross Point Church and that the Cross Point Kids experience and brand are consistent across all multisite locations.
- Partner with Campus Pastors to provide leadership and coaching of each team member.
- Lead kids team meetings as necessary.
- Act as primary relationship between Cross Point and Orange partners (or other curriculum provider).

- Attend Sunday CP Kids experiences at each location on a weekly rotation.
- Provide oversight in partnership with Campus Pastors to budgets as it relates to Cross Point Kids, especially for central events.

### **Cross Point Students**

- Lead brainstorming, strategy, direction, and creativity of all Cross Point Student events and projects.
- Lead in creating and designing weekly program for Cross Point Student service.
- Ensure the teaching within Cross Point Student's models the teaching and vision of Cross Point Church, and that the CP Students experience and brand is consistent across all multisite locations.
- Partner with Campus Pastors to provide leadership and coaching of each team member.
- Establish clear and measurable wins for each event or project.
- Ensure collaboration among the Cross Point Students team.
- Lead student team meetings as necessary.
- Be a visible leader to parents.
- Attend Wednesday night services at each location on a weekly rotation.
- Provide oversight to budgets as it relates to students, especially for central events.

### **Cross Point Central Team**

- Serve weekly at any Cross Point location as needed for Sunday services.
- Be an active member of the Central Ministries Team.
- Perform pastoral care responsibilities as needed.
- Be willing and able to serve on any central task force that is creating a church-wide event.
- Act in accordance with all Cross Point staff values.
- Other duties as assigned.